

The institution has effective welfare measures for teaching and non- teaching staff

The institution gives importance and has effective welfare measures. The Institution recognizes all its employees as the most valuable resource and provides a caring and supportive working environment to all staff which enables them to develop and optimize their full potential. However, members of staff are expected to contribute and participate effectively in achieving college mission and vision. This policy highlights on the benefits provided to the staff.

For Teaching staff:-

- Faculty members promotion for the eligible and deserving candidates.
- The Institute can permit on duty to any staff member to take special assignments with other institutions or industrial units for any official purpose.
- The Institute can permit on duty to any staff member to take special assignments with other institutions or exam related work.
- On duty may also be granted to the staff members who are pursuing their higher studies. They should submit a proof of examination for applying OD along with their application.
- Staff is encouraged to attend conferences / workshops / Faculty Development Programs and training programs every year.
- Management always encourage to pursue higher studies. The management is the sanctioning authority for study leave on the recommendation of the principal and the Head of the Department concerned.
- Internet and free Wi-Fi facilities are also available in campus for staff
- Our Staff are coming from various places to our institution Hygienic canteens are available for staff

For Non-teaching staff: -

- As per the existing norms of Central Government, EPF (Employee Provident Fund) and Group Insurance Scheme (GIS), Employee Mutual Benevolent Fund (EMBF), Accidental Insurance schemes are implemented for the teaching, non-teaching and contingent staff.
- The earned leaves can be availed during the academic period as applicable without causing any academic disturbance and should be recommended by Principal and HOD.
- Internet and free Wi-Fi facilities are also available in campus for staff